



IMMANUEL EVANGELICAL LUTHERAN CHURCH
OF SAN JOSE

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M E M O

DR. DAVID E. BAKER, Pastor

TO: All Special Ministries in the Santa Clara Conference
FROM: David E. Baker, Chair
Area Mission Strategy Development Team
RE: Amendments to the SCVLP Mission Strategy document
DATE: February 22, 1991

Enclosed is your copy of the pages of the Santa Clara Valley Lutheran Parish Mission Strategy document that have been amended to reflect the actions taken by the Santa Clara Conference at its Fourth Annual Assembly Sunday, February 3, 1991, at Prince of Peace Lutheran Church in Saratoga.

Please remove the comparable pages from your document and insert these updated ones.

Amended items are:

- Page 35 - B.3.b. and B.3.c.
- Page 37 - A.6.b.
- Page 38 - A.6.h.2)
- Page 39 - B.2.a. and B.2.e.
- Page 40 - B.2.h., C.1.b., and C.1.d.

In essence, these amendments:

- 1) identify more accurately and completely the existing Lutheran and ecumenical agencies and special ministries (pages 35 & 37);
- 2) reflect the change in composition of the Parish Council as approved by the Assembly February 3 (page 38);
- 3) incorporate the change in date for the first gathering of the new parish (pages 39 & 40); and
- 4) incorporate the change in suggested financial support from each congregation of the parish as approved by the Assembly February 3 (page 40).

Forty copies of the amended document were delivered to the Synod Office February 16 for distribution to the members of the Synod Council in preparation for their meeting March 15. On February 21 the Executive Committee of the Synod Council reviewed the document and raised two concerns:

- 1) there is no provision in existing synod documents for a "parish" as we are proposing it; and
- 2) there is no provision in our document for adherence to the ELCA inclusive formula (lay/clergy, male/female, and

February 22, 1991

Page 2

people of color or whose primary language is other than English) in the composition of our Parish Council.

I have been invited by the Vice-president of our Synod, Kaye Kuhlmann, to appear on the agenda of the Synod Council for 30 minutes at its meeting March 15. I have accepted that invitation and will attempt to convey both the substance and the spirit of our Mission Strategy proposal and, at the same time, I trust, allay whatever fears that they might have about it. I welcome your counsel in regard to both.

On the assumption that the Synod Council will adopt the strategy we have prepared, two dates have now been set by the existing Conference Cabinet. Please note them on your calendars and make plans to participate. They are:

Saturday, May 11, from 9:00 a.m. to 4:00 p.m. at Sunny View Lutheran Home - the first meeting of the Parish Council

Sunday, May 19, at a time to be announced at St. Joseph's Cathedral - the first Assembly and Parish Festival of the new Santa Clara Valley Lutheran Parish

As soon as we have received approval from the Synod Council, information will be sent to you regarding the election of a representative from your specific group of special ministries to the Parish Council. And, as soon as a time and other details have been set for the event on May 19, Pentecost Sunday, further information will be sent to you. For now, please mark the two dates on your calendar and be prepared to take part as is indicated.

It has been a somewhat long and arduous task in which we have been involved these past now 21 months. The last hurdle is the final approval by the Synod Council. And then we can begin to implement the steps of the strategy we have devised.

Thank you for your participation in and your support of this endeavor. With you, I look forward to the tasks ahead of us.

Shalom!

Encl: 1 set of amended pages 35, 37, 38, 39, and 40 of the **SCVLP Mission Strategy** document