

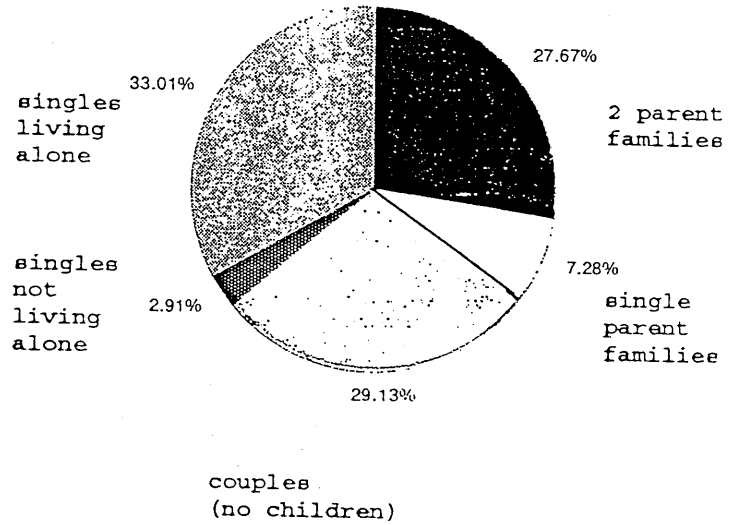
GLORIA DEI LUTHERAN CHURCH

SAN JOSE

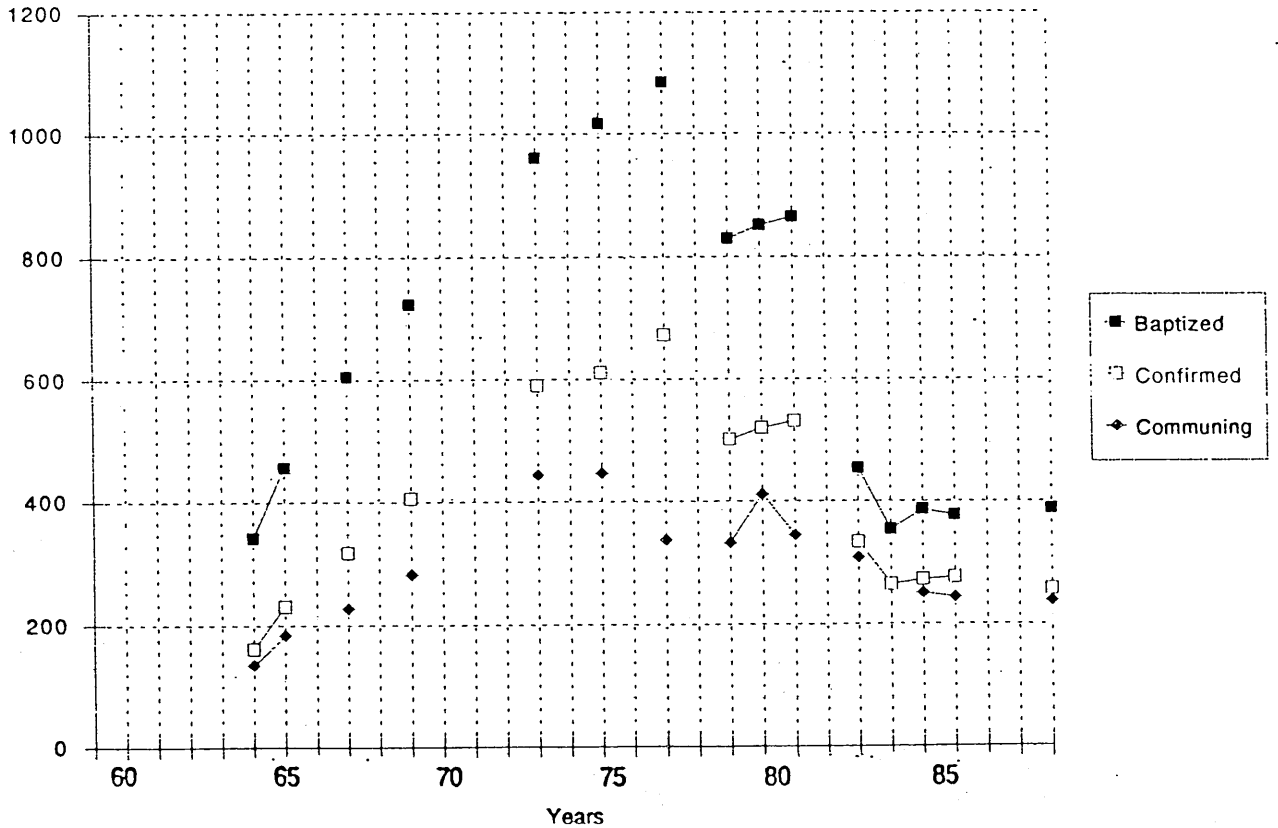
ORGANIZED 1954

AGE-SEX PYRAMID

MAKE-UP OF HOUSEHOLDS



30 MEMBERSHIP TREND  
(based on available information)



**SPECIAL MINISTRIES/ACTIVITIES/PROGRAMS/COMMITMENTS OF YOUR CONGREGATION**

At the Present Time	Changes in past 10 years	Changes anticipated in 5-10 years
Lord's Pantry, Christian Community of Faith and Love, Early Learning Center, LBI, PLTS, Sunny View, Light of Life Luth. Church, Lutheran Youth Encounter, Elmwood Women's Correctional Facility Chaplain	Discontinuation of the Hispanic Out- reach Director position. Continue to have a Hispanic out reach, through a Spanish Language worship service, Bible studies and through support of Lord's Pantry, and Christian Community of Faith and Love	Pastoral change in 1994, Pastor Olson's expected retirement

**SPECIAL COMMUNITY NEEDS AND HUMAN NEEDS WITHIN THE BOUNDARIES OF YOUR CONGREGATION**

At the Present time	Changes in past 10 years	Changes anticipate in 5-10 years
Food and Shelter, parenting and marriage communication skills, literacy and ESL tutoring  copy	Increase in 2 parent working families, Large increase in Hispanic and Asian population in surrounding community, increase in grandparents providing child care, lack of volunteers with time avail- able during working hours.	More of the same...