

IMMANUEL LUTHERAN CHURCH

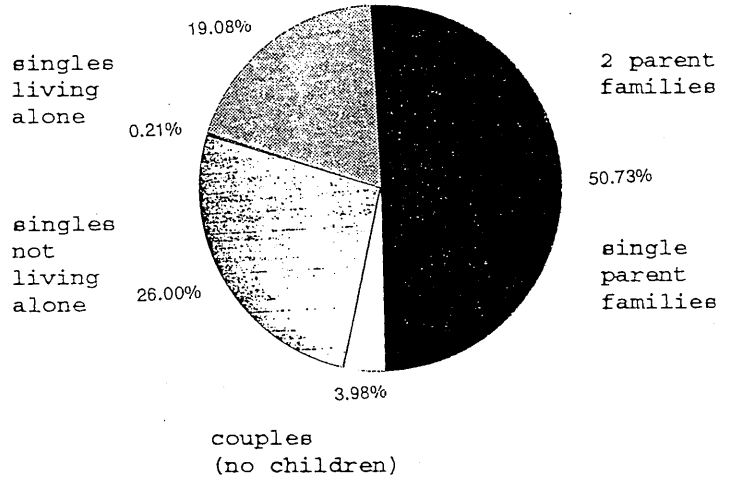
SARATOGA

ORGANIZED 1965

AGE-SEX PYRAMID

(Unable to construct pyramid  
due to difference in age  
intervals)

MAKE-UP OF HOUSEHOLDS



30 MEMBERSHIP TREND  
(based on available information)

**SPECIAL MINISTRIES/ACTIVITIES/PROGRAMS/COMMITMENTS OF YOUR CONGREGATION**

At the Present Time	Changes in past 10 years	Changes anticipated in 5-10 years
Sunny View Luth. Home, Mt. Cross LSS, Agnew Family Shelter, San Jose Family shelter, LBI, World Hunger, Missionary Support, City Team Ministries, Project Gratitude, Lutheran Lay Renewal,	Staff changes, demographic changes as our congregations becomes a commuter church with high cost of real estate, sharing facilities with Korean Presbyterian Congregation, some capital improvements, contributions to Scotts Valley and Hollister congregations, fewer volunteers	Continuing demographic changes with increasing numbers of Asians, greater financial stress for newer members, retirement of long term members, need for support system for those facing employment difficulties

**SPECIAL COMMUNITY NEEDS AND HUMAN NEEDS WITHIN THE BOUNDARIES OF YOUR CONGREGATION**

At the Present time	Changes in past 10 years	Changes anticipate in 5-10 years
Changing ethnic community, younger families moving out, increased housing costs, declining school age population, over 50% of income goes to pay staff salaries	Two income families a necessity, changing moral climate with live-in couples, AIDS, drug abuse, alcoholism, teenage pregnancies now as standard	Cost factors may force congregations to find other methods for support, church and clergy having less visible and respected position in the community, continued breakdown of families, consumer mentality, loss of denominational loyalties